

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2007 30-SEP

(last updated on 10/15/2007 11:03:40 AM)

Complaint Activity	Comparative Data					2007 Thru 30-SEP
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Number of Complainants	57	54	50	76	50	43
Number of Complaints Filed	58	60	53	78	51	44
Repeat Filers	1	5	3	2	1	1

Complaints by Basis	Comparative Data					2007 Thru 30-SEP
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	20	25	25	16	13
Color	1	0	0	1	0	0
Religion	0	0	1	1	2	1
Reprisal	14	22	23	22	8	11
Sex	7	11	17	24	13	9
National Origin	4	1	2	3	1	2
Equal Pay Act	2	0	0	1	0	0
Age	30	25	21	25	20	20
Disability	17	13	9	20	14	10
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2007 Thru 30-SEP
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	8	15	3	10	6	1
Assignment of Duties	4	4	1	8	10	6
Awards	0	0	1	1	1	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	2	0	0	2	0
Reprimand	1	0	0	0	3	0
Removal	0	0	1	0	0	0
Suspension	2	1	3	2	0	0
Other	1	2	1	3	1	2
Duty Hours	2	2	1	6	1	3
Evaluation Appraisal	5	2	2	3	2	1
Examination/Test	1	2	1	3	2	1
Harassment						
Non-Sexual	6	2	9	19	6	8
Sexual	0	0	2	2	2	1
Medical Examination	3	2	1	2	3	0
Pay (Including Overtime)	4	1	3	12	1	3
Promotion/Non-Selection	25	26	27	22	19	17
Reassignment						
Denied	0	1	0	1	0	0
Directed	1	3	2	0	0	0

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(last updated on 10/15/2007 11:03:46 AM)

Reasonable Accommodation	2	0	0	0	2	1
Reinstatement	0	0	1	1	0	0
Retirement	0	0	0	0	2	0
Termination	3	5	7	7	3	7
Terms/Conditions of Employment	8	8	10	10	10	13
Time and Attendance	0	0	0	0	0	0
Training	8	3	3	0	1	1
Other	2	4	9	13	4	3

Processing Time	Comparative Data					2007 Thru 30-SEP
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation	117	112	116	121	122	111
Average number of days in final action	783	665	606	514	286	253
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	112	113	120	116	110	102
Average number of days in final action	843	750	737	641	423	453
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	124	110	113	126	136	124
Average number of days in final action	729	574	482	388	170	127

Complaints Dismissed by Agency	Comparative Data					2007 Thru 30-SEP
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Total Complaints Dismissed by Agency	7	16	12	7	17	12
Average days pending prior to dismissal	1,063	242	141	330	143	100
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	10	19	22	14	16	8

Total Final Actions Finding Discrimination	Comparative Data										2007 Thru 30-SEP	
	Previous Fiscal Year Data											
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2	0	3	0	2	0	2	0	2	0	3	0
Without Hearing	0	0	2	67	1	50	1	50	1	50	3	100
With Hearing	2	100	1	33	1	50	1	50	1	50	0	0

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Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											2007 Thru 30- SEP
	2002		2003		2004		2005		2006		#	
#	%	#	%	#	%	#	%	#	%	#	%	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings												
Race	1	50%	1	33%	1	50%	0	0%	1	50%	1	33%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	1	50%	0	0%	1	50%	1	50%	1	50%	0	0%
Sex	0	0%	1	33%	1	50%	0	0%	1	50%	2	67%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Disability	0	0%	2	67%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Race	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	1	50%	0	0%	1	100%	1	100%	1	100%	0	0%
Sex	0	0%	0	0%	1	100%	0	0%	1	100%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Race	0	0%	1	50%	1	100%	0	0%	1	100%	1	33%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	1	50%	0	0%	0	0%	0	0%	2	67%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Disability	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2007 30-SEP

(last updated on 10/15/2007 11:05:59 AM)

Findings of Discrimination Rendered by Issue	Comparative Data										2007 Thru 30- SEP	
	Previous Fiscal Year Data											
	2002		2003		2004		2005		2006		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Appointment/Hire	0	0%	1	33%	0	0%	1	50%	1	50%	0	0%
Assignment of Duties	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	1	33%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	2	67%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	50%	1	33%	0	0%	1	50%	1	50%	0	0%
Reassignment												
Denied	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	1	50%	1	33%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	1	33%	1	50%	0	0%	0	0%	0	0%
Findings After Hearing												
Appointment/Hire	0	0%	1	100%	0	0%	1	100%	1	100%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimad	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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FYTD 2007 30-SEP

(last updated on 10/15/2007 11:06:49 AM)

Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%
Findings Without Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	1	33%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	2	67%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	1	50%	0	0%	1	100%	1	100%	0	0%
Reassignment												
Denied	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2007 30-SEP

(last updated on 10/15/2007 11:07:44 AM)

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2007 Thru 30-SEP
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Total complaints from previous Fiscal Years	46	47	48	13	19	12
Number of Complainants	44	46	42	13	19	12
Number complaints pending						
Investigation	1	1	1	1	1	0
Hearing	25	32	29	6	17	12
Final Action	21	15	19	7	2	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2007 Thru 30-SEP
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceeds Required Time Frames	5	2	2	2	2	0